

# Donnington Primary School Anti-Bullying Policy

**Mission Statement:** Our mission is to provide all our children with high standards of teaching, learning and playing environments, so that each child can develop to his or her greatest potential and be prepared to move forward in study, work and play for their future success.

At Donnington Primary School we wish to ensure that pupils and staff are able to work together in a positive atmosphere of mutual respect and cooperation. It is important that all of the school community is aware of what is defined as bullying.

“Bullying is deliberately hurtful behaviour, repeated over a period of time, where it is difficult for those being bullied to defend themselves. It can take many forms, but the three main types are physical (e.g. hitting, kicking, theft), verbal (e.g. name calling) or indirect (e.g. spreading rumours, excluding someone from social groups).” *DfEE Circular 10/95*

Single incidences of verbal or physical attack and behaviour, which although hurtful, are taken seriously and dealt with by the school according to the principles outlined in our Behaviour Policy. However, these are not bullying.

## **The role of the school:**

### **The staff will:**

- be alert to and act firmly and promptly against bullying wherever and whenever it appears

### **Children will:**

- learn about what constitutes bullying and what to do about it.
- learn the skills to resist and deal with bullying
- learn that knowing about bullying by or to others and doing nothing is unacceptable
- learn that the school has a policy of zero tolerance to bullying
- use the mantra “See Something, Say Something” reinforced by “Say No to Bullying”

### **Parents/Carers will:**

- discourage their children from using bullying behaviour
- watch out for signs that their children are being bullied or are bullying others
- contact the school if they are worried that their child is being bullied or is bullying others

Victims and witnesses of bullying must always tell an adult and they must know that it is vital that they do so and that it is “ok” to tell.

Incidents of bullying will be dealt with and they will be recorded and monitored. Parents/carers of those involved will be informed. Outside agencies may be consulted, if necessary, for advice to support the individuals and the school.

### **Role of Governors:**

The Governors will work with the school to ensure that the Policy is reviewed regularly. They will ensure that they know the procedures in the Policy and will support the school in its implementation.